



## HEALTH, SAFETY AND ENVIRONMENTAL POLICY

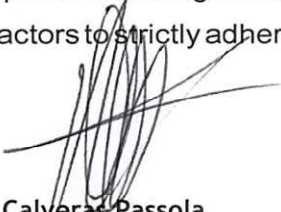
VISCOSITY OIL COMPANY (VOC) is committed to Health, Safety and Environment excellence in all its activities wherever it operates. VOC shall take reasonable and practicable steps to prevent and eliminate the risk of injuries, occupational illnesses and damage to property.

These Practices include:

- Ensuring compliance with all relevant laws, regulations and standards
- Conservation and recycling efforts
- Prevention of pollution
- Identification and mitigation of hazards in the workplace that lead to personal injury and occupational illness
- Sourcing, providing and utilizing appropriate resources, both internal and external to meet these commitments

VOC shall take proactive steps to use natural resources efficiently. VOC shall provide the necessary resources and organization, and where appropriate, engage with key stakeholders on relevant Health, Safety and Environment matters. Providing the framework for setting and reviewing documented HSE objectives and targets.

VOC shall ensure that contingency plans are in place to deal with emergencies. VOC shall ensure continual improvement in its HSE management systems and performance by leveraging people, process, training, technology, maintaining transparency with interested parties and conducting periodic management system reviews to ensure they remains appropriate to the organization scale and risks. VOC requires all its employees and contractors to strictly adhere to this policy at all times.



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21 December 2018